

# NORTHEASTERN MINNESOTA SYNOD, ELCA

	Pre-Audit to 1/31/2021	2021 Adopted	2022 Proposed
<b>INCOME &amp; OTHER SOURCES OF CASH</b>			
a) Congr. Mission Support	1,030,040	1,113,000	1,113,000
b) Interest	363	350	350
c) ELCA - DEM Grant	10,000	10,000	10,000
d) Miscellaneous	8,856	5,000	5,000
e) Rental Income	25,200	25,200	25,200
f) Transfer from Operating Reserves *	34,300	7,700	13,600
g) PPP Loan/Forgiven	90,300		
<b>TOTAL INCOME:</b>	<b>1,199,059</b>	<b>\$1,161,250</b>	<b>\$1,167,150</b>
<b>TOTAL CASH AVAILABLE</b>	<b>1,199,059</b>	<b>1,161,250</b>	<b>1,167,150</b>
<b>EXPENSES &amp; OTHER USES OF CASH</b>			
1) ELCA Apportionment	463,518	500,850	500,850
2) Ministry Partners			
a) Luther Seminary	10,000	10,000	10,000
b) Lutheran Campus Ministry	48,000	48,000	48,000
c) MN Council of Churches	500	500	500
d) Twin Ports Min/Seafarers	6,000	6,000	6,000
e) Lutheran Advocacy - Minnesota	2,004	2,000	2,000
f) Region 3 Support	4,396	6,000	6,000
g) Together Here	6,000	6,000	6,000
h) Companion Synods **	0	1,000	1,000
	<b>\$76,900</b>	<b>\$79,500</b>	<b>\$79,500</b>
3) Synod Programming			
a) Leadership Support	100	15,000	15,000
b) Youth Ministry	10,000	10,000	10,000
c) Lay Leader Network	1,000	1,000	1,000
	<b>\$11,100</b>	<b>\$26,000</b>	<b>\$26,000</b>
4) Synod Staff Salaries & Benefits ***	451,809	465,000	475,000

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5) Synod Operations			
a) Telephone	5,288	5,400	5,400
b) Mailings/Postage/Postage meter	2,896	3,000	3,000
c) Printing	233	600	600
d) Supplies	368	1,000	1,000
e) Insurance & Worker's Comp	6,677	6,100	7,000
f) Furnishings/Remodeling	0	0	0
g) Office Equipment (includes new phone	4,443	4,000	4,000
h) Equipment Maintenance (includes copier	4,443	5,000	5,000
i) Office & Grounds	5,848	5,000	6,000
j) Accounting & Auditing	6,500	6,500	6,500
k) Discretionary	0	500	500
l) Miscellaneous	132	200	200
m) Utilities	8,853	12,000	12,000
n) Staff Travel	5,632	22,000	15,000
o) ELCA - DEM Grant Expenses	1,709	10,000	10,000
p) Special Synod Committees	75	300	300
q) Synod Council Meetings	10	300	300
r) Synod Assembly	1,000	1,000	1,000
s) Resources (includes Web site)	1,273	1,500	1,500
t) Legal & Related Expenses	0	500	500
u) Intersynodical Events	0	1,000	1,000
v) Non-employee compensation	3,900	4,000	5,000
w) Depreciation	27,391		
	<u>\$86,672</u>	<u>\$89,900</u>	<u>\$85,800</u>
6. a) Bishop Election	5,033		
TOTAL EXPENSES	<u>\$1,095,032</u>	<u>\$1,161,250</u>	<u>1,167,150</u>
Total Income	<u>(1,199,059)</u>		
Income over expenses	-104,027		
OTHER USES OF CASH			
Furnishings/Equipment Purchases			
ADJUSTMENT for NONCASH EXPENSES			
Depreciation	(27,391)		
TOTAL CASH USED	<u><u>1,095,032</u></u>		

\* Transfer from Operating Reserves comes from previous budgets where the year ended with a surplus.

\*\* Companion Synod - Administrative costs.

\*\*\* Includes Bishop, 3 Synod Ministers, 1 full-time Support Staff.