

**Resolutions:**

**#19-1: Migrants at the United States-Mexican Border** – that the Immigration, Refugee, and Asylum Seekers Committee draft a letter urging the President of the United States and the United States Senators and Representatives from Minnesota to encourage policies that welcome migrants and that our synod Bishop share this resolution, the drafted letter and a statement from the Lutheran Immigration and Refugee Service dated February 5, 2019 with the congregations of this synod for study and action. **Approved**

**#19-2: Companion Synod Support** – that the Northeastern Minnesota Synod, beginning in its 2021 Synod Budget and beyond, commit to long-term assistance in funding of the Companion Synod relationships as a reflection of our synod-wide support of our global companions and that congregations also be encouraged to add a Companion Synod Support line item to congregational budgets, WELCA budgets and/or global mission committee budgets and that all congregations be encouraged to deepen accompaniment with our Companion Synods through prayer, available speakers, visits from our global partners, bulletin inserts, Online reflections, and other learning opportunities. **Approved**

**#19-3: Opposing Conversion Therapy** – that the Northeastern Minnesota Synod condemn the ineffectual, harmful, and dishonest practice known as “conversion therapy” and support measures intended to prohibit the practice and protect children and vulnerable adults from its practice and that the Northeastern Minnesota Synod call upon its congregations and members to also oppose the practice of “conversion therapy” and that the Northeastern Minnesota Synod in Assembly urge its bishop (or designee) to make the synod’s position on this matter known throughout the synod and to the public at large. **Approved**

**#19-4: A Commitment toward Gender Justice: Call to Repentance** - that the Northeastern Minnesota Synod respectfully call upon our bishop to issue a public statement recognizing and repenting of the immeasurable harm done to the LGBTQ Community by the teaching of the Christian Church on the subject of human gender identity and orientation and that the NEMN Synod of the ELCA formally repent of that damage and sincerely seek to make amends with the LGBTQ community through intentional study and dialogue with them and that the Northeastern Minnesota Synod encourage congregations to use ELCA resources such as “Talking Together as Christians Through Tough Social Issues” and our “Social Statements on Human Sexuality” and to invite LGBTQ persons into their congregations to share their stories in an effort to have faithful, respectful, and caring conversations exploring the history of abuse the LGBTQ community has suffered from the Church and to explore ways we can grow toward walking together in love as children of God and that we offer our full support and prayers to the current Synod Task Force which is currently examining these LGBTQ issues in the NEMN Synod. **Approved**

**2020 Compensation & Benefits Guidelines: Approved**

**2020 Budget: Approved**